



Enquiries: Ms T. Sigwaza Telephone: 012 336 6600

Reference: 2/1/5/1

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL ASSEMBLY: QUESTION 1854 FOR WRITTEN REPLY

A draft reply to the above question asked by Mr G R Morgan (DA) is attached for your consideration.

DIRECTOR-GENERAL

DATE: 16/08/2012

DRAFT REPLY APPROVED/AMENDED

MRS B E ÉMOLEWA, MP
MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE: 2012/08

Don's 20/68.

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 1854

<u>DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 27 JULY 2012</u> (INTERNAL QUESTION PAPER NO. 20)

1854. Mr G R Morgan (DA) to ask the Minister of Water and Environmental Affairs:

- (1) Whether she has been informed of the arbitration award by the SA Local Government Bargaining Council in favour of a certain person (name furnished) that he should be reinstated on the same or similar conditions that existed before termination of his employment; if not,
- (2) whether she intends to study the findings; if not, what is the position in this regard; if so, what are the relevant details;
- (3) whether the said person has been reinstated in accordance with the award; if not, why not; if so, what are the relevant details;
- (4) whether Bloem Water has communicated with the said person about the arbitration award; if not, why not; if so, what are the relevant details;
- (5) whether Bloem Water owes the said person any money as at the latest specified date for which information is available; if not, how was this conclusion reached; if so, what are the relevant details?

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REPLY:

- (1) Yes I am aware of the arbitration award by the Local Government Bargaining Council (LGBC).
- (2) Bloem Water as an employer and at the operational level is taking the matter to the Labour Court for review. I will only comment after the ruling of the Labour Court.
- (3) Bloem Water is therefore waiting for the appeal process to be exhausted. I am informed that Bloem Water has in the meantime initiated a possible settlement discussion.
- (4) Bloem Water has not communicated with the former employee. That is the responsibility of the LGBC.
- (5) For as long as the appeal process is still ongoing, Bloem Water does not owe the former employee any money.

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